For and on Behalf of
Government of Kerala
Scheduled Castes Development Department

Kerala Startup Mission (K-SUM)

Incubation @ Start-up Dreams

EXPRESSION OF INTEREST (EOI)

For further details contact:-

Director, SCDD Officer,AyyankaliBhavan Kanaka Nagar Vellayambalam, Kowdiar P.O Campus Thiruvananthapuram. Pin- 695 003 Phone 0471-2737400 sc.directorate@gmail.com	Director, BCDD IVth Floor, AyyankaliBhavan Kanaka Nagar Vellayambalam, Kowdiar P.O Thiruvananthapuram Pin- 695 003 Phone: 0471 2727378 obcdirectorate@gmail.com	Chief Executive Kerala Startup Mission G3B, Thejaswini Technopark Thiruvananthapuram. Pin- 695581 Phone 0471-2700224 sd@startupmission.in

Project: Start-up Dreams

1. Introduction

Government of Kerala has taken many prominent steps for the upliftment of backward classes and bring in an equity in the society. The Scheduled castes and scheduled tribes are given lot many importance for uplifting them, in the sectors like education, health etc.

A study was conducted, supported by Planning Commission, Government of India on 'Entrepreneurship Challenges for SC person in India'. The report says that the major economic constraints of the SC entrepreneurs are the lack of support for the startup initiatives, while the majority (86.40%) believe that they have been successful in their business.

Major challenges faced by SC entrepreneurs are Competition, Lack of access to the market, Lack of access to raw material , Lack of capital or finance, Lack of marketing knowledge, Lack of production/ storage space, Poor infrastructure, Inadequate power supply, Lack of business training andLack of social acceptability .

Startup Dreams is an initiative to address the above major economic constrain for the SC entrepreneurs, and it provide a congenial ecosystem for the SC entrepreneurs to kick start their entrepreneurship in a safe mode. Startup Dreams is an attempt by SC Development Department, Government of Kerala to create an ecosystem which supports entrepreneurship among the SC/ST persons in an inclusive manner. The department is cognisant of the fact that the startups cannot be developed in a secluded environment and there needs to be a market acceptance for them to become sustainable and independent.

Kerala Startup Mission, with the support of Government of Kerala, Scheduled Caste Development Department (SCDD) is setting up an incubation centre, under name "Startup Dreams" in Thiruvananthapuram,with the objective of encouraging the startup ventures and entrepreneurial insights of SC, ST and OBC persons in multiple sectors,. The facility is set up in the AmbedkarBhavan, Mannanthala, Thiruvananthapuram and it offers incubation support for these persons with a new range of entrepreneurship development trainingprogrammes, leadership programmes and other capacity building programmes.

2. Objectives of the Project

Startup Dreams is a social sector initiative to be implemented state wide in order to promote entrepreneurship amongst the SCs/ STs, OBCs who are oriented towards innovation and growth technologies to pursue their entrepreneurship.

To identify potential entrepreneurs among these persons and to support them to startup their ventures with competent technology products and services and by conducting congregation, training and skill developmentprogrammes, entrepreneur development programmes, leadership workshops, investors meet and other capacity building programme.

To increase financial inclusion for SC entrepreneurs and to motivate them for further growth of SC communities by routing various funds created by the Government Of India to the persons of SC .

3. Project Details

3.1 The project at a glance

The entrepreneurship culture of Scheduled Caste/ Scheduled Tribe is curbed within traditional and cottage industries like handicrafts, pottery, households, livelihood items and self- help groups. The skills, knowhow and domain knowledge necessary for this purpose have been inherited and passed on to successive generation. The community lack entrepreneurship education and skill sets to create and manage technology startups with lucrative products. If the educated youth of this community is exposed to an inclusive startup ecosystem and empowered with competent skill sets, and entrepreneurship insights, they can excel in building potential products with huge market acceptance.

Startup Dreams will provide incubation facility and supports for startup entrepreneurs/ prospective entrepreneurs in multiple sectors such as ICT, electronics, agriculture, rural, livelihood and so on. Further, they will be exposed to potential capacity building programmes, entrepreneurship development and skill training programmes.

Training and development, Leadership programmes, developing prototypes, pooling out innovative ideas, brain storming sessions, setting up ideation clubs, Interactive sessions, setting up of incubation centres, library R & D centreetc are the activities proposed in the "Startup Dreams" Incubation centre at AmbedkarBhavan.

Training for business planning, financial modelling, company registration and sessions on other legal start up challenges will be conducted by KSUM. The incubatees of the Startup Dreams will be considered for all those events which are conducted by KSUM.

3.2 Who can apply/will be selected / enrolled under the project

a. Individuals or group of individuals, who has an innovative or technology idea or prototypes and/or who wish to join together or have joined together to start a business venture in any of the sectors.
b. Partnership firms (registered with in an year)
c. Companies (Pvt Ltd, LLP registered within an year)
d. Any other organizations of similar nature stated under (a) above

3.3 Facilities offered

The existing facility at Mannanthala shall have office spaces for Startup area with workstations, computers and servers, break out space, maker space and demo rooms.

Common facilities such as reception, library/ reading spaces, discussion rooms, conference rooms shall also be provided.

The office spaces shall be set up with 1 Mbps internet connectivity and common amenities such as air conditioners, lighting and electric power. The space shall be either Wi-Fi connected or LAN connected.

The Library/reading space shall have technical as well as management/business books, magazine, newspaper and related publish where the entrepreneurs can learn on latest technology and market trends.

3.4 Other Benefits

The startups will get access to every programmes conducted by Kerala Start up Mission (KSUM) and shall be considered as being incubated under KSUM.

3.5 Space allocation

Minimum of 70% slots shall earmarked for SC beneficiaries and the remaining 30% shall be considered for allocation to other categories (STs, OBCs and General). The proportion shall be maintained for each batch of allotment as a part of each expression of interest.

3.6 Operational charges / Fee etc.

Charges from general category would be by and large determined on the parameters generally adopted by KSUM in their set-up and by ensuring no profit – no loss principle of running the Centre on sustainable basis in the long run, subject to rates mentioned in this EOI.

For the current batch under this EOI, the facility shall charge a monthly license fee charges for various phases/ stages of the programme as detailed in para 3.9 below. The charges from the selected beneficiaries of various categories would be as per following:

i.   SC individuals or group of SC individuals, SC registered partnership or companies with 90% and above partners belonging to SCs and SC companies having shareholders of 90% and above by SCs, will be given space /other facilities at 10% of the charges leviable from the general category.
ii. SC Registered Partnerships with 51% to 89% partners belonging to SCs and SC companies having shareholders from 51% to 89% may be given space at 50% the charges leviable from general category.

iii. Benefits to individuals/ group of individuals, registered partnership, companies etc belonging to STs and OBCs will also be given on the lines of SCs.

iv. Organisation structures other than Registered Partnerships/ Companies etc will be considered on partners same.

Note: Registered partnership firms/ companies have SC, ST & OBC partners/ shareholding together with 90% and above will eligible for concessional benefit of 10% of actual charges, provided at least 51% are SC/ST partners/ shareholding.

3.7 Project Duration / Cycle

On an Average 24 months in 4 stages

Stage-1 Initial MentorshipProgramme (3 months)

Stage-2 Pre-incubation (3-6 months)

Stage-3 Incubation (12-18 months

Stage-4 Accelerator (6-12 months)

The four stages of Startup Incubation Programme under are explained below. An introductory workshop will be conducted prior to the programme to scout interested applicants for the "Startup Dreams" programme.

(a) Introductory workshop (Outside Project Cycle)

Kerala Start Up Mission on behalf of SC Development Department shall conduct an inductor workshop for SC/ ST/ OBC persons for scouting interested applicants for the Startup Dreams facility, to be set up in AmbedkarBhavan, Mannathala, Thiruvananthapuram.

Objectives

To apprise startup entrepreneurs and prospective entrepreneurs on "Startup Dreams" project and to scout interested applicants for the Startup Incubation Programme.

Date: Tuesday, 2nd February 2016

Eligibility

Any individual above 18 years of age or partners/ Directors of a partnership firm or company and who have got an innovative idea and interested to pursue entrepreneurship as a career and who wishes to know about the project/ EOI and/or intend applying under this project/ EOI

Duration

1 day (one full day 09:00 AM – 05:00 PM)

Outcome

- To understand the pain areas of SC/ST/ OBC entrepreneurs in the current startup ecosystem.
- To customize startup incubation programme.
- To encourage them for applying for the Startup Dreams.

Project Stages

(b) Initial Mentorship Programme (3 months)

Initial mentorship programme is offered to those who is an aspirant or one who is toying with the idea of entrepreneurship. Any candidate can submit an application which will be evaluated. If the idea/intrest is found to be genuine, the centre will do counselling for the applicant to become an entrepreneur. They will be exposed to basics of entrepreneurship and mentored on how to develop a market viable prototype.There will be a forum where people from different background can meet and discuss on various ideas/intrests and eveolve a common thread.

Objective

Initial Mentorship Programme would help the candidates to decide whether they should pursue their product idea pursue entrepreneurship as a career.

Duration3 Months

OutcomeThe person will be ready for developing his/ her idea or consider any other innovative idea.

(c) Pre-incubation stage (3-6 months)

Pre-incubation stage mainly focuses on ideation, where a person having a potential innovative idea can be provided with a co-working space. During this period, the entrepreneur takes up the role of a 'techno-evangelist' who develops the idea to into a Proof of Concept and prepares him for understanding the technical feasibility of the idea proposed. Sometimes, a number of potential innovations or startup teams may come out of this co-working ecosystem. It is not mandatory that the applicant for Pre-incubation should be a registered firm.

During pre-incubation, the innovator/founder will be offered technical as well as business mentorship and skill based training, so as to make a market viable prototype. KSUM will

also support the entrepreneurs by mentoring or by creating right platform for networking. Once a marketable product/service prototype is evolved, they will be encouraged to form a company.

Further, he/ she will be closely monitored based on targets and the person will be encouraged to achieve the projected targets on time with satisfaction. Pre-incubation stage is generally 3 months and the venture will be reviewed after 3 months for achieving their targeted milestones. The extension of pre-incubation cycle or the successful completion of pre-incubation stage will be determined by the expert committee, which review the performance / progress made by the company/ group/individual.

(d) Incubation Stage (12-18 months)

Applicants who have successfully complete the second stage of pre-incubation stated above and are found suitable, and shortlisted for moving to the next third stage of 'Incubation' will be enrolled for this stage.

Incubation stage will be 6-12 months where startup companies graft product development and prepare themselves for marketing. During this stage the entrepreneur takes up the role of a 'technopreneur', who brings all his efforts (such as technology, team, seed money,) to build a market viable prototype(MVP's). Startup Dreams at this stage will allot them specific seats/modules along with funds or grants as applicable under department scheme and right mentorship. The incubator can also offer a wide array of value added services like entrepreneur trainings and workshops, skill development programmes, leadership programmes, R & D facilities, International tieupsetc to speed up the incubation cycle. The incubation stage enables the entrepreneur to be ready with an 'innovative technology' in the form of marketable product that can primarily drive the market, and which is easy to pitch before an investors/ grants/ seed funds /Venture Capital in future. The applicants who come under Incubation Stage should a registered firm/ company like MSME registration, Partnership, Private Limited or Limited Liability Partnership.

The duration of incubation depends up on the sector and type of technology. Interim business progress review will be conducted to understand the business updates of the startup. The incubation period and exit strategy (graduation or closing) of the startups will be well defined by Startup Dreams during reviews.

(e) Acceleration Stage (6-12 months)

Applicants who have successfully complete the third stage of Incubation stated above and are found suitable, and shortlisted for moving to the next, i.e, fourth stage of 'Accelerator' will be enrolled for this stage. Accelerator stage will be of 6-12 months, and this will be a business tool box and a holistic business advisory service, resembling the traditional

management consulting or mentoring, but adjusted to fit for the startups. The focus of accelerator stage shall be on rapid growth and to sort out all organizational, operational, financial and strategic difficulties that may be facing the business under KSUM guidance through a highly systematic approach. The startup will be encouraged for scaling up and client acquisitions.The startup shall be trained/ mentored for pitching infront of VC's and otheinvestors (strategic & financial).

(f) Continued support to successful start-ups/ventures/units (After their relocation out of Start-up Dreams premises to their own premises)

The companies who are successfully graduated from the Startup Dreams will be offered continued supports in terms of business mentoring, capacity building, exhibitions, collaboration and networking programmes, of Startup Dreams etc.

The companies will be projected by Startup Dreams in various events, publishes, advertisements etc.

The graduated companieswill also be intimated on several capacity building programmes on entrepreneurship, management development and other leadership training programmes conducted by KSUM from time to time.

3.8 Eligibility conditions / Criteria(Startup Incubation Programme)

(a) Degree / Diploma / Certificate pass prospective entrepreneurs, in the age group above 18 years (belonging to SC/ST/OBC category, as per details given in Para 3.8 (b) who are desirous of setting up a business venture of their own, either individually or in collaboration with others, in any sector, depending upon these educational qualifications, experience, aptitude and interest.

(b) Any company which has 51% or above shareholding of SCs, will be treated as SC Company. Similarly, any registered partnership with 51% or above partners will be treated as SC partnership

(c) Total number of seats per project cycle / batch

Stage 1- Initial Mentoring	70 seats
Stage 2- Pre-incubation	35 seats
Stage 3- Incubation	25 seats
Stage 4- Accelerator	25 seats

(d) Space Allocation Criteria: Minimum of 70% slots will be earmarked for SC beneficiaries and the remaining 30% shall be considered for allocation to other categories(STs, OBC and General). The proportion shall be maintained for each batch of allotment as a part of each expression of interest.

3.9 Selection Criteria / Process

(a) For the introductory workshop

1. Any Degree/Diploma/certificate pass out in the age group above 18 years who wishes to apply under this EOI, and /or Degree/Diploma/certificate pass outs of different streams, who are interested in the workshop,and who fulfill the basic eligibility conditions stated below and who register / enroll themselves.
2. Total number of candidates to be selected for workshop is about **500**, subject to the condition that at least 51% should belong to SCs/STs/OBCs., with a minimum of 25% belonging to SCs

Note:- If the number of eligible applicants belongs to SCs/STs/OBCs exceed 51%, preference will be given to SCs upto 70%, STs upto 10% and OBCs upto 10% of total participants to be selected for the workshop.

3. Workshop duration: One day (full day – from 09:00AM to 05:00PM)
   The workshop shall be conducted in AmbedkarBhavan, Mannanthala, Thiruvananthapuram

Note:- Applying for EOI is <u>NOT</u> a compulsory condition for registering / enrolling for the Introductory workshop as the candidate can make up their decisions on applying for EOI or not, after having orientation and furtherdetails in the workshop.

4. Fee for the workshop

   General   :   A fee of Rs. 100 per person

   For SCs / STs / OBCs: NIL

   Notes:-

(i)   **Reading material, working lunch and tea, etc. will be provided free of cost during the introductory workshop**
(ii) **All participants have to bear the to and fro travel costs to the venue of the workshop and no TA/DA etc. shall be given. Further the participants will have to bear their own boarding/ lodging charges and Govt. will not bear any cost in this regard or reimburse any charges,except in case of SC & ST, who will be paid a lumpsum amount as per following details to take care of miscellaneous costs.**

   - Participants from Thiruvananthapuram, Kollam, Pathanamthittadistricts – Rs.100
   - Participants from Alleppy, Idukki, Kottayam, Ernakulam, Thrissur districts – Rs.250
   - Participants from Palakkad, Malappuram, Kozhikode, Kasargod, Wayanad, Kannur districts – Rs.500

The SCs/ STs should furnish a copy of the caste certificate signed by a Gazetted Officer not below the rank of District Thahasildars and residence proofs.

(b) For initial Mentorship programme post introductory workshop

1. Duration of the programme   : 3 months
2. Broad contents of the programme   :Counselling,   Technology   Mentoring,   Project feasibility analysis
3. No. of seats   :   A maximum of 70 seats
4. Fees   : NIL for SCs/ ST's & OBC's

   For general category a nominal monthly fee of Rs.500/- per seat/ workstation will be charged.

5. Selection Process

From out of those who apply in response to the EOI, and fulfill eligibility conditions/criteria set out in section 3.8 are further subject to reservation conditions/criteria set out in section 3.8

If the number of eligibility candidates in respective category exceeds the number who can be selected, the final selection will be made by a duly constituted selection committee by following an objective and transparent criteria.

(c) For pre-incubation

1. Duration of the programme   : 3-6 months
2. Broad contents of the programme   : The startups will be encourage to build the proof of concept and initial prototypes of the idea envisaged.
3. No. of seats   : Maximum of 35 seats
4. Fee   :
   i)   For SCs/ ST's & OBC's (As per norms in para 3.5)
   ii)   For general category a nominal monthly fee of Rs.1000/- per seat/ workstation will be charged
5. Offerings: Training Programmes, Maker Workshops, Fablab supports and Mentoring will be provided during this period.

(d) For Incubation

1. Duration of the programme   : 12-18 months

2. Broad contents of the programme: The startups will be encourage to build the market viable prototypes, product launch and finding early adopters
3. No. of seats   : Maximum of 25 seats
4. Fee
   i)   For SCs/ ST's & OBC's (As per norms in para 3.5)
   ii)   For general category a nominal monthly fee of Rs.1500/- per seat/ workstation will be charged
5. Offerings: Technical, Business Mentoring, One to one meetings, networking, Fablab supports and other capacity building programmes conducted by KSUM will be provided during this period. SCs/ ST's /OBC's will be given concessions for the paid programmes.

(e) For Accelerator

1. Duration of the programme   : 6-12 months
2. Broad contents of the programme : The startups will be encourage to scale up their products, expand markets, client acquisitions and Investors/ VC pitching
3. No. of seats   : Maximum of 25 seats
4. Fee   :
   iii)   For SCs/ ST's & OBC's (As per norms in para 3.5)
   iv)   For general category a nominal monthly fee of Rs.2000/- per seat/ workstation will be charged
5. Offering: Business Mentoring, Preparation of Business as well as Investor Proposals, Presentations, Pitching sessions, Product Demos, One to one meetings, networking, Fablab supports and other capacity building programmes conducted by KSUM will be provided during this period.SCs/ ST's /OBC's will be given concessions for the paid programmes.

Note: During all stages of Startup Incubation Programme, participants has to make their own lodging/ boarding and <u>NO</u> TA/ DA, complementary Tea/Lunch shall be provided. However reading material, documents (soft as well as hard copies), relevant Acts, Labs will be provided free of cost.

3.10 Allocation of Space

Slots/ Workstations will be primarily allotted to founder/ entrepreneurs/ partners/ directors. A maximum of 4 seats shall be allocated to each startup.

3.11 Selection Committee

The selection of entrepreneurs will be based on the recommendation of an expert committee specifically set up for the purpose The companies will be screened through an expert committee comprising of industrial experts, KSUM, SCDD officials, who will evaluate the technology idea, market potential and business model. The startups recommended by the committee shall be allotted seats under pre-incubation, incubation or accelerator. The startups

are taken as batches and the Startup Dreams will closely monitor each of them under the guidance of SC Department and KSUM.

4. Location

Startup Dreams is located at AmbedkarBhavan, Mannathala, Thiruvananthapuram

5. Over all Co-ordinating Agency

Startup Dreams shall be on the lines of Kerala SartUp Mission (KSUM) working in Technopark, Thiruvananthapuram with an objective of promoting and encouraging SC youth entrepreneurs in various fields.

KSUM shall be guide and mentor for the incubation centre, in the initial phase and in due course, Startup Dreams shall be an independent self-management centre supported by SC Department.

6. Important dates/ Deadlines

Sl No	Milestone	Date (dd/mm/yyyy)
1	Release of Expression of Interest	07.01.2016
2	Introductory Workshop	02.02.2016
3	Closing Date of Expression of Interest	25.02.2016
4	Opening of EoI response	07.03.2016
5	Declaration of shortlisted applicants	17.03.2016
6	Inauguration of the facility/ Start of first phase of initial mentorship programme	15.04.2016 Tentative

7. Availability of EOl Documents

Anyone can download the EOI documents from the websites of Scheduled caste development department (www.scdd.kerala.gov.in), Backward Caste Development Department (www.bcdd.kerala.gov.in) Govt. of Kerala and Kerala Startup Mission Website (www.startupmission.kerala.gov.in). The EOI in hardcopies can also be collected fromDirectorate of Scheduled Caste Development Department and all the district Scheduled Caste Development Offices (List attached as Annexure I), Directorate of Backward Caste Development Department and its the regional offices of Backward Caste Development Departments(List attached as Annexure II) and Kerala Startup Mission, Technopark Campus, Thiruvananthapuram.

8. How to Apply / Submit EOl Applications

The filled in applications in the prescribed format, enclosed with the Expression of Interest, along with copies of requisite documentscan be submitted online through any of the below websites or as a hardcopy to any of the below offices.

Online:

- www.startupmission.kerala.gov.in
- www.scdd.kerala.gov.in
- www.bcdd.kerala.gov.in

By registered/ Speed Post/ By hand to any of the following

Director, SCDD	Director, BCDD	Chief Executive Officer
AyyankaliBhavan	IVth Floor, AyyankaliBhavan	Kerala Startup Mission
Kanaka Nagar	Kanaka Nagar	G3B, Thejaswini
Vellayambalam, Kowdiar P.O	Vellayambalam, Kowdiar P.O	Technopark Campus
Thiruvananthapuram.	Thiruvananthapuram	Thiruvananthapuram.
Pin- 695 003	Pin- 695 003	Pin- 695581
Phone 0471-2737400	Phone: 0471 2727378	Phone 0471-2700224
@- sc.directorate@gmail.com	@- obcdirectorate@gmail.com	@- sd@startupmission.in

Notes:
1. Applicants can upload the PDF copy of the complete application, while applying online.
2. Applicants who submit the online application along with EOI should be complete in all respect along with all relevant documents before the last date, followed by the original application by speed post/ registered post, with proof of dispatch before last date, shall be deemed to have submitted application with in the prescribed time limit even if original copy is received till 7 days after the last date of closing of EOI.

9. Last date for receipt of proposals (online): 20.02.216
10. Contact persons for further details

i)Director, SCDD	ii) Director, BCDD	iii) Chief Executive Officer
AyyankaliBhavan	IVth Floor, AyyankaliBhavan	Kerala Startup Mission
Kanaka Nagar	Kanaka Nagar	G3B, Thejaswini
Vellayambalam, Kowdiar P.O	Vellayambalam, Kowdiar P.O	Technopark Campus
Thiruvananthapuram.	Thiruvananthapuram	KariyavattomP.O TVPM
Pin- 695 003	Pin- 695 003	Pin- 695581
Phone 0471-2737400	Phone: 0471 2727378	Phone 0471-2700224

11. Date Time and venue of introductory workshop for creating initial awareness about start up dreams and Pre-EOl submission conference to clarify doubts, if any, and facilitate filling up of EOl.

Date: 02.02.2016
Time: 09:00 am- 05:00 pm
Venue:AmbedkarBhavan, Mannanthala, Thiruvananthapuram
Registration:
For confirmed participation, applicants applicant should register either online or offline.

Online registration: Applicants who are interested for registering the introductory workshop may visit the websites www.scdd.kerala.gov.in, www.bcdd.kerala.gov.in and www.startupmission.kerala.gov.in and register online.

Offline registration: One can also download registration forms (Form II) from the website and submit it with all attachments (along with payment, if applicable) at the venue on the day of Introductory Workshop.

Spot registration: Spot registration will be allowed only subject to the availability of seats/ seats.

12. Tentative list of Sectors / Areas

Information Communication Technology, Electronics, Agriculture, Livelihood, Rural Technologies, Cottage Industries etc

13. Miscellaneous

13.1   Other things remaining same, and subject to fulfillment of eligibility conditions, preference will be given to female candidates in each category

13.2   If all seats are not filled in each category due to any reason the process would be repeated once again, and if some seats with each category still remain, the competent authorities may consider granting available seat (s) to SC/ ST/ OBC Candidates beyond their reservation limits.

Annexure II

District Development Offices, Scheduled Caste Department

Thiruvananthapuram **Smt.BejiPrem** AyyankaliBhavan, Vellayambalam	0471 2314238 8547630006	ddotvpm@gmail.com
Kollam **Shri. M.** Najeem Civil Station Kollam	0474 2794996 8547630022	ddoforsckollam@yahoo.in
Pathanamthitta **Shri. B. Sreekumar** Mini Civil Station Pathanamthitta	0468 2322712 8547630037	ddopta@gmail.com
Alapuzha **Shri . V. Anil** **Kumar** Civil Station Alapuzha	0477- 2252548 8547630048	ddoforscalpy@gmail.com
Kottayam **Smt . K. K.** **Shanthamani** Civil Station Kottayam	0481 2562503 8547630061	scddoktm@gmail.com
Idukki **Dr. P. B. Gangadharan** Bus Stand Building, Moolamattam,Idukki	0486 2252003 854760073	ddoforscidukki@yahoo.in
Ernanakulam **Shri. K. H. Abdul Sathar** Civil Station, Eranakulam	0484 2422256 854760081	ddoscekm@gmail.com

Thrissur **Shri. Tomy Chacko** Civil Station,Thrissur	0487 2360381 8547630099	ddosctcr@gmail.com
Palakkad **Shri. A.K.Raghunath** Civil Station, Palakkad	0491 2505005 8547630118	scddpkd@gmail.com
Malappuram **Smt. Latha Nair** Civil Station,Malappuram	0483 2734901 8547630133	ddompm@gmail.com
Kozhikode **Shri. Padmarajan** Civil Station, Kozhikode	0495 2370379 8547630148	ddosckkd@gmail.com
Wayanad **Smt. P Ibrahim** Opp. LIC Office, Kozhikode Road, Kalpatta,wayanad	04936 203824 8547630160	scdepartmentwyd@gmail.com
Kannur **Shri. P. A. Sasi** Civil Station, Kannur	0497 2700596 8547630164	ddosckannur@yahoo.com
Kasaragode **Shri. R.Thankan** Civil Station, Kasaragode	04994 256162 8547630170	ddoscksd14@gmail.com

Annexure III
Regional Offices of Backward Caste Development Department

Ernakulam Regional Office

Regional Deputy Director
Backward Communities Development Department
2nd floor Civil Station ,Kakkanad, Ernakulam
Pin – 682030
Ph : 0484 2429130
Fax : 0484 2429130
email : bcddekm@gmail.com

Kozhikode Regional Office

Regional Deputy Director
Backward Communities Development Department
Civil Station, Ist Floor
Kozhikode- 673020
Ph No.0495-2377786
Fax No.0495-2377796
Email:bcddkkd@gmail.com